



leadership & empowerment - PACOLEAD ©

objective	To acquire the knowledge and skills necessary to lead people towards qualitative and quantitative objectives. To know how to empower co-workers
target group	Managers, team leaders, project leaders
topics	Practising the business game “ On the road to ... “? Assessment of my leadership style and professional preferences How to manage people ? <ul style="list-style-type: none">- Motivation theories- Situational leadership- Delegation and empowerment- Working with self-directed working teams- What’s the difference between personal and positional power ? How to manage diversity ? <ul style="list-style-type: none">- What are some intercultural differences in communication ?- What are the four preferences in professional behaviour? How to manage change ? <ul style="list-style-type: none">- What are the six steps of a changing process ?- What are the six components required for successful implementation of change ? How to manage polarity ? <ul style="list-style-type: none">- What’s the difference between dilemma, polarity, problem and conflict ? How to manage hierarchy ? <ul style="list-style-type: none">- Is pass-over allowed ? Exercices bases on real cases
duration	4 (non-consecutive) days